



St Joachim's, Holland Park Annual Plan 2023

Vision

We are a Christ-centred community empowering our learners through faith, respect, and service.

Mission

Through our words and actions, we will live our vision by:

- celebrating our faith in God
- respecting God, self, others, and creation
- enriching our community through service

Values

Faith

Respect

Service

Priorities (The Annual Plan reflects our evidence-based School's Explicit Improvement Agenda (EIA)).

Catholic Identity

- By the end of 2023, we will have prioritised a recontextualised approach to our Catholic Identity, by providing opportunities for the students to engage in dialogue about Catholic tradition and religious diversity, reflecting our recommendations from the Enhancing Catholic School Identity Survey Data and living our School Vision and theme of 'journey in faith'.

Initiatives

- Participation in ECSI Project in 2022 to collect data to provide direction in 2023.
- Critical reflection occurs between the two data sets from the Leuven Project so that further goals can be set to continue to develop Strong Catholic Identity within the St Joachim's community.
- A January Professional Development Day is dedicated to ECSI Results in collaboration with BCE EO Staff as well as with touchpoints during Staff Meetings across the year.

Success Measures

- The St Joachim's diversity is reflected in our unique charism of Mary MacKillop's faith and St Joachim's interconnectedness of family.
- The staff & student formation plans are shared with, used and regularly reflected on by all key stakeholders.

Learning and Teaching

- By the end of 2023, Collaborative Teams will have developed proficiency with the implementation of the revised Australian Curriculum v.9.0 so that the delivery of the Australian Curriculum continues to provide opportunities for every student to demonstrate progress against curriculum Achievement Standards.

Initiatives

- By the end of the initial Professional Development Days in January 2023, staff will have engaged in Curriculum PD designed to build familiarity with the Revised Australian Curriculum (v.9.0).
- Collaborative Teams use a reflective lens to review 2022 cycles of learning and assessment to inform 2023 cycles to be in line with v.9.0 curriculum markers.
- Curriculum Check-Ins across each term with PLLs to review the implementation of curriculum revisions.

Success Measures

- Staff build proficiency in implementing the revised v.9.0 Australian curriculum in their learning and assessment cycles, measured through data collected via staff form each term.
- Systematic implementation of the revised curriculum is evidenced in all Collaborative Teams' planning and assessment documentation as well as classroom practice.

Wellbeing

- By the end of 2023, St Joachim's will continue to assist in cultivating practices to support the professional wellbeing of the staff community.

Initiatives

- Time spent during Professional Development Days for Collaborative Teams to develop Ways of Working for 2023 and highlight areas for support.
- Opportunities for staff to have an active voice in school operations through ongoing forums so that collective capacity is built across the school.
- Continue to refine the practices around ECT Mentorship and ECT Mondays to assist ECT Staff with their first years in the profession.

Success Measures

- The professional wellbeing of the staff community is supported across the year.
- Staff refine practices regarding planning and ways of working and continue to refine and renew practices to ensure students remain at the centre of decision-making.